

2021 AETNA HEALTH PLANS with XOXO Membership

TYPE OF SERVICE	XO First Health Plan	High Deductible Health Plan (HDHP) with Health Savings Account (HSA)*
Annual Physical, Well Women & Travel	\$0	\$0
Medical Office Visit	\$0	\$90 per visit before deductible \$9 coinsurance per visit after deductible
XOP Episode of Care	\$0	\$25
Health Coaching	\$0	\$0
Mental Health	\$0	\$20 per visit before deductible \$2 coinsurance per visit after deductible
Physical Therapy	\$0	\$40 per visit before deductible \$4 coinsurance per visit after deductible
Acupuncture	\$0	\$40 per visit before deductible \$4 coinsurance per visit after deductible
Chiropractic	\$0	\$40 per visit before deductible \$4 coinsurance per visit after deductible
Optometry Exam	\$10	\$10

SHOULD YOU EVER NEED CARE OUTSIDE OUR SCOPE OF SERVICES, CROSSOVER CARE NAVIGATORS WILL HANDLE YOUR REFERRAL APPOINTMENT WITH A COST-EFFECTIVE, TRUSTED PROVIDER IN THE COMMUNITY.

**Costs may vary slightly by region*

For those on the XO First Health Plan, outside referrals coordinated by a Crossover Care Navigator will have their copays 100% reimbursed.

The XOXO membership is available to Crossover employees and their adult dependents (age 18+), regardless of health plan.